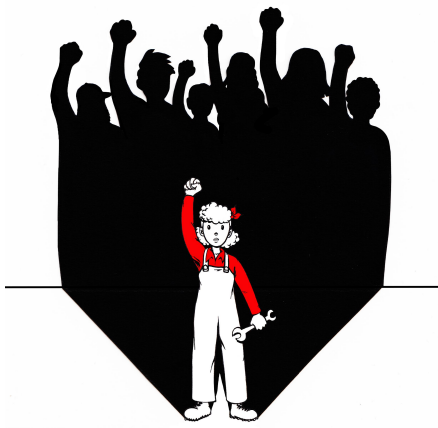


Why do we need a union?



Fighting for a dignified workplace

A strong and well functioning union helps us **improve our working conditions**, have a more **democratic say** in workplace decisions and gain more **equitable pay** from employers.



We can use unions to fight and organize together rather than treat them as a service we sign up for to help us.

Let's state the obvious: **your boss isn't your friend or your family**

They've hired you so they can make money, and they want to make as much of it as possible, regardless of how it affects you.

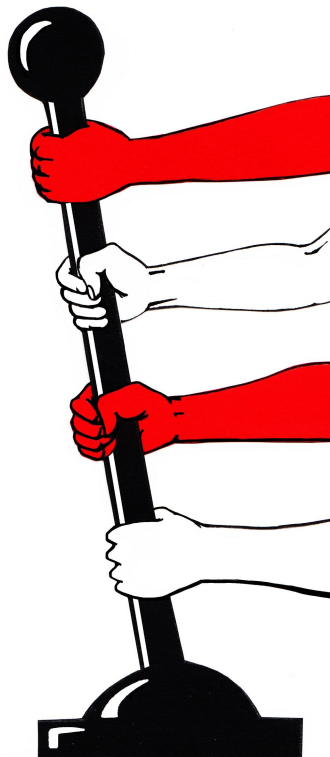
The low wages, the long hours, the speed ups of the work you do, is all in service of getting more of your labor for less of their money. Your boss has power because they can withhold that money.

The union you form with your coworkers has power because all of you can withhold your labor.

If you've worked a job for any length of time, you know what happens when you challenge your boss alone. Sticking your neck out means losing hours, not getting the raise, or flat out getting the boot from the job.

Your boss can make money without the labor of one worker, but you can't pay the rent if your boss stops paying you.

But when the whole workplace is part of a union, you can change that dynamic – now your boss can't make money if you and your coworkers bring **work to a halt**.



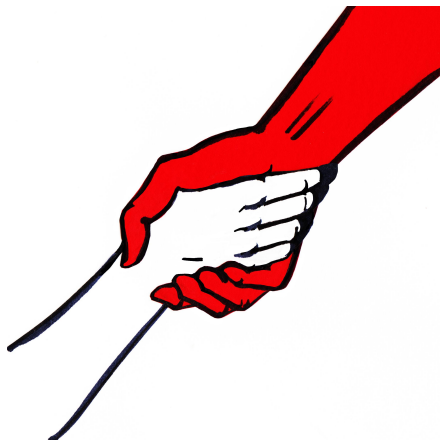
A union's power comes through the collective action of its workers. By working together, we can deny our boss the profit they seek, and win the pay, benefits, and dignity we deserve.

With a union, we can begin to make our world one which takes care of all of us who do the work that makes society possible.

**A world for workers,
by workers.**

**The essence
of unions is
social uplift.**

– A. Philip Randolph



Let's organize together.

We will help you organize or provide you with more resources. Let's get together to build a better world for all workers. Learn more at dsasf.org or email us at labor@dsasf.org

Labor donated by DSA SF members.

Illustrations by travisjustinwhite.com.