

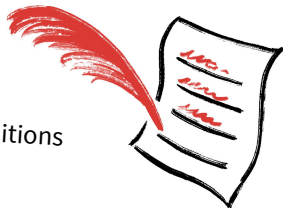
Know your rights organizing in the workplace



It is your **right** to organize a union

The National Labor Relations Act – You have a **right** to:

Demand better wages, hours, or working conditions



Talk about your wages or working conditions



Circulate and sign petitions



Wear pro-union apparel*



Sign a union membership card and demand recognition

* If your workplace regulates non-union apparel/activity in some way, those regulations can still be applied to union activity.

It is **illegal** for your employer to...

Threaten consequences for employees who support the union

“If this union thing happens, we don’t know what will happen to our company”

“If you keep complaining, your career here really won’t go much further”

Interrogate employees about union support

“Do you support the union?” “Do you know who started this?”

“Did you sign a card?”

Promise favors or better pay if employees oppose the union

“If you give the company a second chance, I’m sure they will fix things here”

Surveil to monitor union activity

“We know who is going to those union meetings”

“We saw you talking to ____ during work hours”





The National Labor Relations Board is responsible for protecting the rights of private sector employees. If you believe your rights were violated, they can investigate, issue a complaint, or seek an injunction.

1-844-762-NLRB

What happens if my rights are violated?

The stronger your union, the stronger your ability to protect each other in the workplace.

Once you get far enough in the process, your union organizer is a great resource on workplace protections.



Let's organize together.

We will help you organize or provide you with more resources. Let's get together to build a better world for all workers. Learn more at dsasf.org or email us at labor@dsasf.org

*Labor donated by DSA SF members.
Illustrations by davidhellman.art.*