

# Let's organize together.

We will help you organize or provide you with more resources. Let's get together to build a better world for all workers. Learn more at [dsasf.org](http://dsasf.org) or email us at [labor@dsasf.org](mailto:labor@dsasf.org)

Labor donated by DSA SF members.  
Illustrations by davidhellman.art.



## Know your rights organizing in the workplace

### What happens if my rights are violated?

The stronger your union, the stronger your ability to protect each other in the workplace.

Once you get far enough in the process, your union organizer is a great resource on workplace protections.



The National Labor Relations Board is responsible for protecting the rights of private sector employees. If you believe your rights were violated, they can investigate, issue a complaint, or seek an injunction.

1-844-762-NLRB



**It is illegal for your employer to...**

- Threaten** consequences for employees who support the union  
*"If this union thing happens, we don't know what will happen to our company"*  
*"If you keep complaining, your career here really won't go much further"*
- Interrogate** employees about union support  
*"Do you support the union?" "Do you know who started this?"*  
*"Did you sign a card?"*
- Promise** favors or better pay if employees oppose the union  
*"If you give the company a second chance, I'm sure they will fix things here"*
- Surveil** to monitor union activity  
*"We know who is going to those union meetings"*  
*"We saw you talking to — during work hours"*

## It is your right to organize a union

The National Labor Relations Act – You have a **right** to:

- Demand better wages, hours, or working conditions
- Talk about your wages or working conditions
- Circulate and sign petitions
- Wear pro-union apparel\*
- Sign a union membership card and demand recognition

\* If your workplace regulates non-union apparel/activity in some way, those regulations can still be applied to union activity.